

## **Rural Municipality of Montmartre pleads guilty for workplace incident in Regina Provincial Court on May 26, 2026**

On August 28, 2023 a Rural Municipality (“RM”) supervisor sustained a head injury while inflating a tire on a split rim of a grader. The RM subsequently pled guilty to the failure to provide a worker with a suitable cage or other restraining device to contain flying parts in the event of a split rim assembly or locking ring assembly.

On May 26, 2026 the Court imposed a penalty of \$30,000, inclusive of the victim fine surcharge. The RM also made a voluntary donation of \$30,000 to the Montmartre Fire Department as part of the resolution of this matter. The penalty was jointly proposed by the Crown and the RM and the Court accepted the proposal.

The RM takes full responsibility for the incident and implemented a number of safety procedures to improve and reinforce workplace health and safety. Safety consultants were contracted to:

- revise the RM’s safety policies and procedures and construct the RM’s safety manual;
- review the RM’s safety manual with employees;
- periodically review and update the RM’s safety manual;
- conduct safety meetings, inspections and competency evaluations; and
- assist with the management of ongoing safety matters, including incidents.

The RM is committed to continuous safety improvements to ensure workers go home safely every day. This incident serves as a distinct reminder of the importance of appropriate safeguards, training, hazard identification, risk assessments, and safe work practices and procedures.

The RM recognizes that safety cannot be taken for granted, requires continuous improvement, and that safety is the responsibility of every workplace party. The measures put in place by the RM are designed to ensure that similar incidents do not happen in the future.

The incident had a significant impact on the injured worker, the RM, its managers, employees, and the RM Council. Nothing can undo the harm caused to the injured worker, however the penalty imposed by the Court in this matter is designed to deter the RM and send a message to other municipal employers that falling below the standards required by Saskatchewan’s occupational health and safety legislation will not be tolerated.